

RESILIENT AND RISING

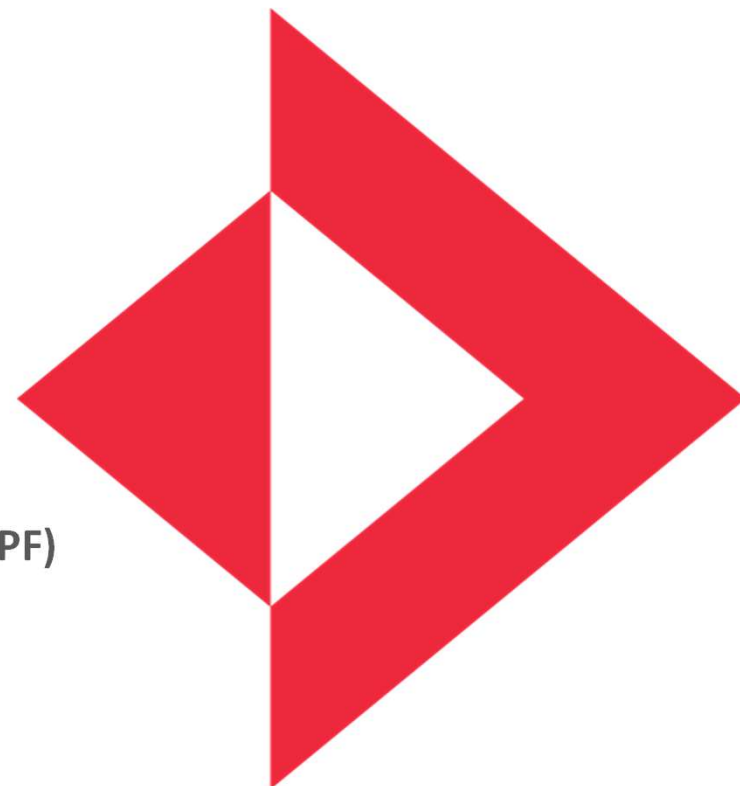
Q4 & FY25-Investor Presentation

Speciality Films, Speciality Chemicals, Rigid Packaging,
Sun Control Films & Paint Protection Films, D2C Petcare



Discussion Summary

- ☐ Cosmo First – An Overview
- ☐ Q4 & FY25 - Performance Snapshot
- ☐ Strategic Perspective
- ☐ Our Businesses:
 - ✓ Films Business
 - ✓ Specialty Chemicals
 - ✓ Rigid Packaging (Plastech)
 - ✓ D2C Petcare (Zigly)
 - ✓ Sun Control Films (Sunshield) & Paint Protection Film (PPF)
- ☐ Financial Overview
- ☐ ESG Focus



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Company Overview – Businesses

Cosmo First 
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Speciality films focused business with target to sell majority BOPP based speciality films (growing 10% CAGR over last 6 years)



End-to-end rigid packaging vertical (From Q4'FY24)



- ☐ Automotive, architectural, safety & decorative window films (From May'25)
- ☐ Paint Protection Film (PPF) started in FY25



Verticals:

- ☐ Masterbatch (From FY21)
- ☐ Coating Chemicals (From FY22)
- ☐ Adhesive (From FY24)

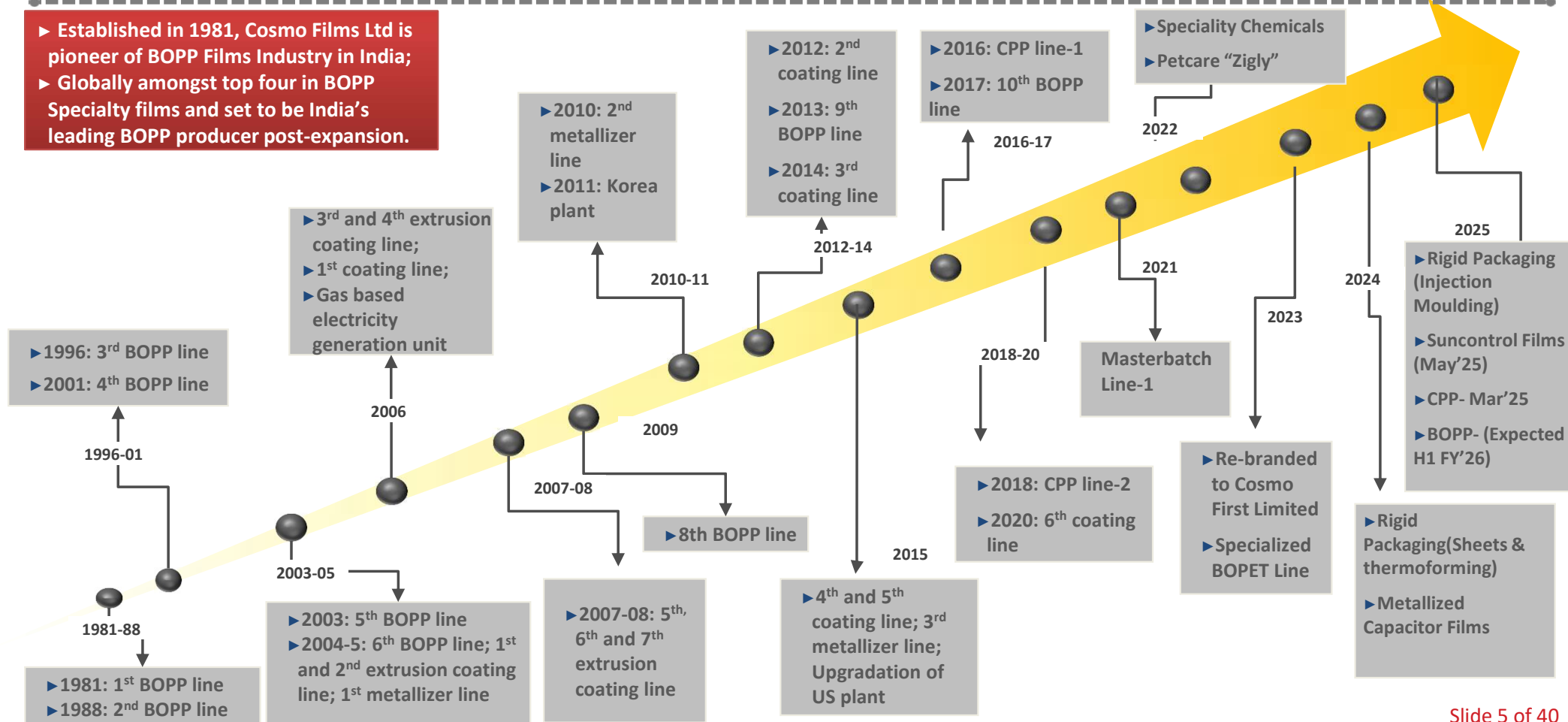


Zigly is D2C, Digital First Omni Channel platform for Pets (Petcare is high growth Industry growing at 25% CAGR)

Company Overview - Key Milestones

Cosmo First 
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- ▶ Established in 1981, Cosmo Films Ltd is pioneer of BOPP Films Industry in India;
- ▶ Globally amongst top four in BOPP Specialty films and set to be India's leading BOPP producer post-expansion.



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Company Overview

Strong History & Leading Position

- ❑ Established in 1981, Cosmo is the pioneer of BOPP films in India & leading Specialty Films player
- ❑ Promoted by Mr. Ashok Jaipuria, the company is also the leading BOPP & Specialty film exporter from India.

Films Production Facilities – Annual

- ❑ BOPP Films: 196K MT
- ❑ Thermal Films: 26K MT
- ❑ BOPET Films: 30K MT
- ❑ Coated Speciality Films: 36K MT
- ❑ Metalized Films: 40K MT
- ❑ CPP Films: 30K MT
- ❑ Capacitor Metallization Films: 700 MT

Global Leader in some Specialty Segments

- ❑ World's largest producer of thermal lamination films.
- ❑ Global second largest player in Specialty label films
- ❑ World's largest supplier of Industrial Application Films.

Related diversifications

- ❑ Specialty Chemicals
- ❑ Rigid Packaging
- ❑ Suncontrol Films (Estimated from FY26 onwards)

Unique Proposition

- ❑ Uniquely positioned with a strong blend of specialty/semi-specialty (71% FY25) and commodity films.
- ❑ Globally amongst top four in BOPP Specialty films
- ❑ Set to be India's largest BOPP producer.

D2C Petcare Venture - "ZIGLY"

- ❑ D2C Omni channel business model with services focus to address pets need at every stage of life.
- ❑ To build India's largest Pet care ecosystem with presence across the channels i.e. experience centers, online, mobile vans etc

Strong Financials

- ❑ Profitability track record
- ❑ Looking for assertive growth
- ❑ Net Debt/EBITDA: 2.7 times(Mar'25)
- ❑ Net Debt/Equity: 0.7 times(Mar'25)

Strong R&D Focus

- ❑ Collective R&D experience of over 100 years.
- ❑ Five current patents and another twelve are in pipeline.

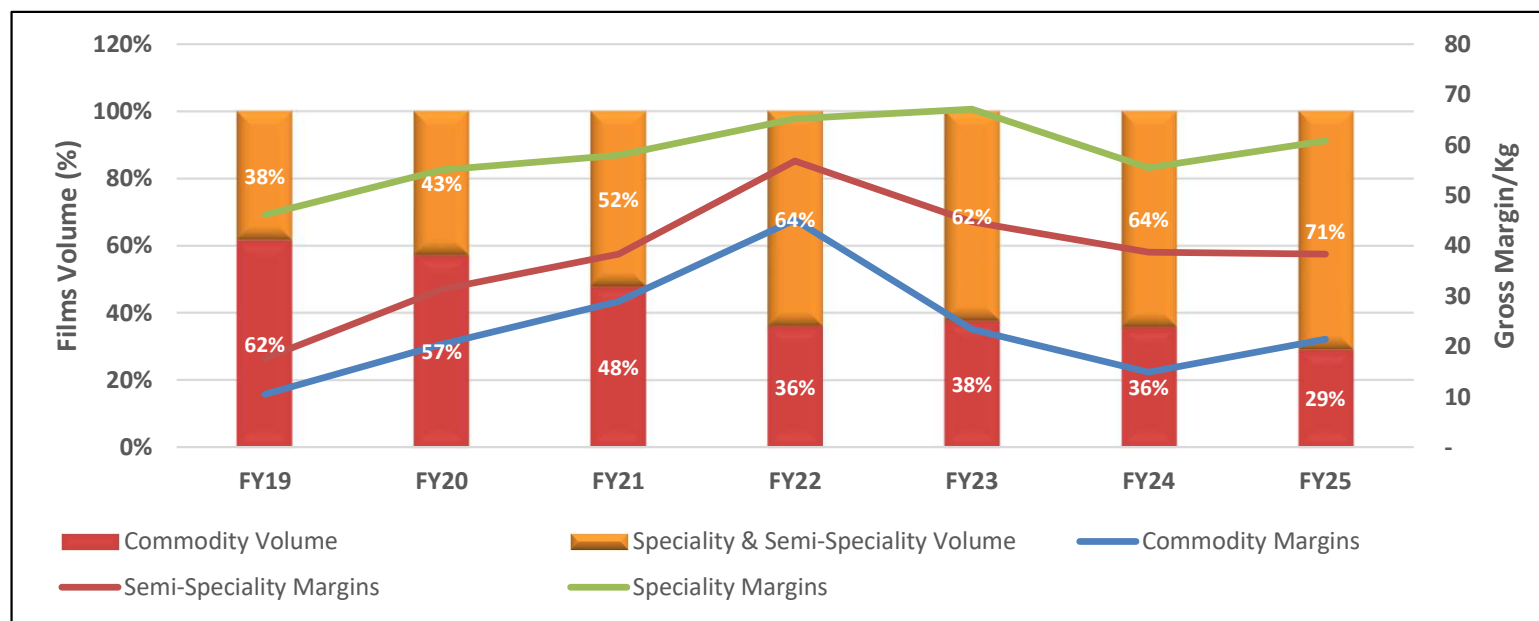
ESG & Sustainability "CareEdge Good" Rating

- ❑ Environment: Focus on reducing Green House Gas missions, green energy at plants, waste reduction, water treatment etc
- ❑ Social: Education to 68k+ students, over 750k lives touched and over 110k trees planted.
- ❑ Governance: Strong Independent board with 70% of Independent Directors

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Speciality & Semi Speciality Growth and Margins

Expanding Speciality & Semi-Speciality films portfolio (high margin category) (~10% CAGR over last 6 years)



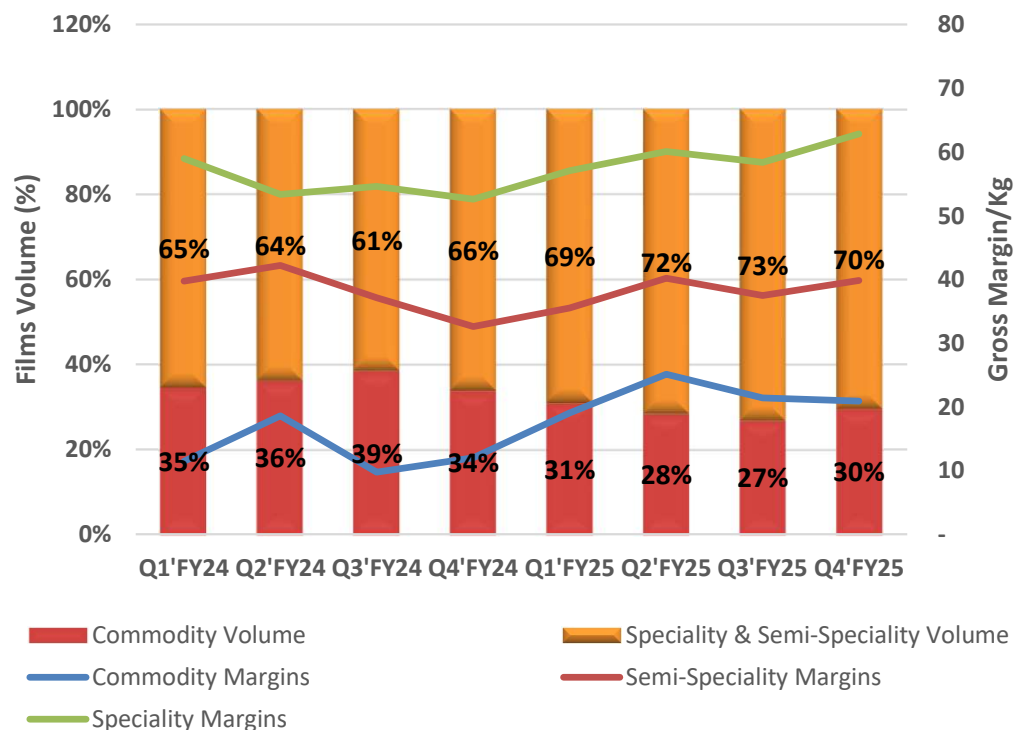
Notes:

- 1) Speciality margins per/kg have witnessed an increase in FY25 vs FY24 owing to change in sales mix and return of specialty export customer for a high margin specialty film
- 2) Margins denote per/kg contribution for respective films categories.

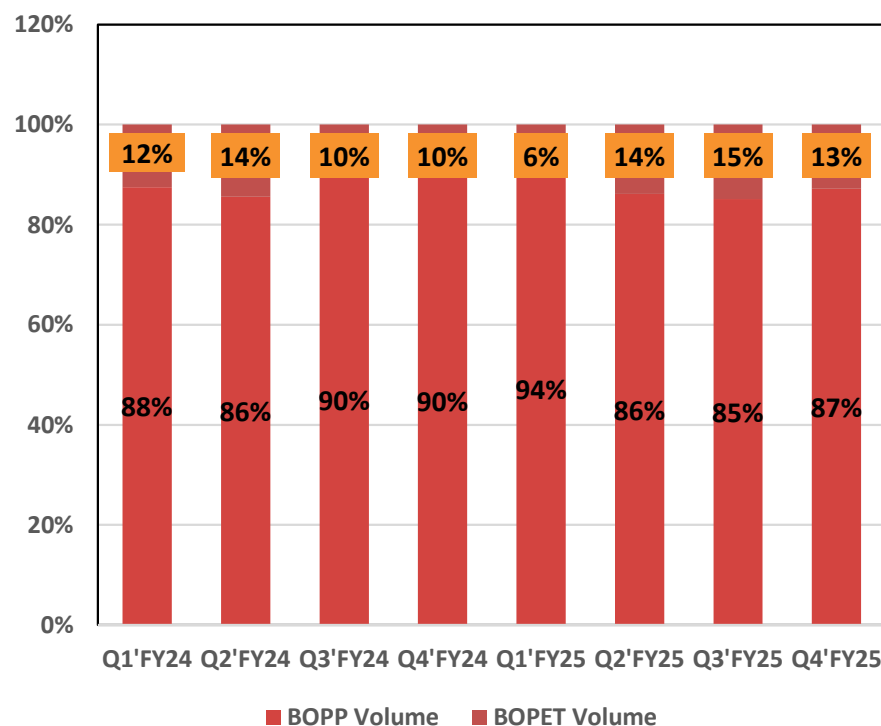
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Quarterly Films Margins & Capacity

Quarterly movement in Films margin



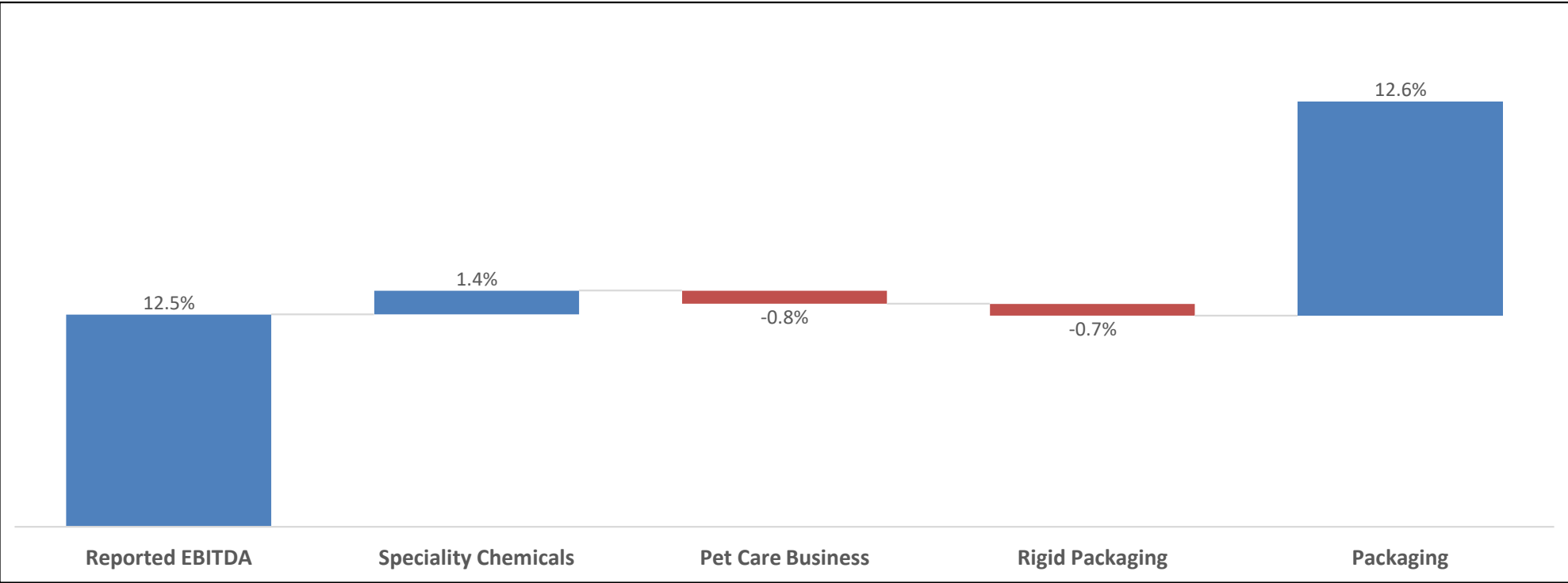
BOPP vs BOPET Films Volume



Note: Margins denote per/kg contribution for respective films categories.

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EBITDA – Business Vertical wise: FY25



Q4 FY25

Performance Snapshot

Performance Snapshot

Particulars	Audited Q4 FY 24-25		Unaudited Q3 FY 24-25		Audited Q4 FY 23-24	
	Standalone	Consolidated	Standalone	Consolidated	Standalone	Consolidated
Net Sales	687	746	679	701	604	641
EBITDA	74	85	75	86	50	67
EBITDA %	11%	11%	11%	12%	8%	11%
PBT	23	33	27	36	3	18
PAT	17	27	22	30	3	15
EPS*	7	11	9	11	1	6

* Not Annualized

Management Commentary

- ❑ Q4, FY25 EBITDA is backed by higher specialty sales and better BOPP & BOPET film margins.
- ❑ The EBITDA would have been better but for one-time non-recurring cost of Rs 4.3 crores for thermal line shifting from Korea to India (bringing in 10 crores annual efficiencies) and 10% lower volume of BOPET film due to planned shutdown.

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Performance Snapshot – Management Commentary Continues ...

- ❑ FY25 EBITDA is higher primarily due to higher specialty sales (10% growth vs PY), cost rationalization of about Rs 25 crores, better BOPP and BOPET films margins and improved performance of specialty chemical subsidiary.
- ❑ The Company has invested 1,180 crores in the last 3 years (including 502 crores in the last year) in multiple growth projects including BOPP, CPP & Polyester lines, Metallizers, Coating lines, Window / PPF films, Zigly and Rigid Packaging) and these will yield a significant ramp up in revenue as well as profitability in the next 2 to 3 years.
- ❑ Cast Polypropylene Line (CPP) with an annual capacity of 22k Mt has started operations from March 2025 while Sunshield films from May 2025. The Company has successfully done pilot runs with 50+ distributors, who are going to distribute both Sunshield films and Paint Protection films. The BOPP line having annual capacity of 81k Mt p.a. is also expected to start operations from Q1, FY26.
- ❑ The Specialty Chemical subsidiary has achieved high teens EBITDA with topline of Rs 180 crores in FY25.
- ❑ The Board of Directors had recommended dividend of Rs.4 per equity share for the financial year FY 24-25 subject to approval of shareholders in annual general meeting.
- ❑ The Company's focus will be taking full leverage of the new investments, grow specialty film sales, expand in international geographies and push down costs. The new film lines are the most cost-efficient and should make Cosmo more competitive in the market. Specialty Chemicals is already earning healthy ROCE.
- ❑ In Zigly, we are expecting profitable growth in services (including Vet and Grooming). Our focus shall continue to be on expanding services particularly Vet care services as well as launch Private labels to improve margins on Product Sales

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Leading in Sustainable Energy Solution

1. Renewable Energy usage has been close to 60% of energy consumption in FY25.
2. We are expecting it to increase to about 75% in next 12-18 months.
3. Once fully operational, we expect power cost rationalization (incremental) of about Rs 20-25 crores pa.



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Strategic Perspective

Why Cosmo First ?



- ❑ With new BOPP line (Highest width & speed) coming in H1 FY26, Company's BOPP capacity will increase by 40%. This will enable Cosmo to become leading BOPP player in India with one of the lowest cost of production on new capacity.
- ❑ Expanding Speciality portfolio (10% CAGR in last 6years). R&D & Sustainability focus (30+ highly qualified scientists; further expanding). Five current patents and another twelve are in pipeline.
- ❑ Company with diversified businesses with target 20% CAGR topline growth in next 3 years coupled with commensurate return growth.
- ❑ Potential high Growth Engines include Speciality Films, Speciality Chemicals, Rigid packaging, Window films ,PPF and D2C Petcare business
- ❑ Strong financials (Net Debt/EBITDA at 2.7 times, Net Debt/Equity at 0.7 times).
- ❑ FY26 capex shall be largely on account of value-add capacity
- ❑ AA- Credit Rating with stable outlook by CRISIL (Reaffirmed in January'2025).

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Strategic Perspective

Why Cosmo First ?

Cosmo First 
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☐ Speciality Chemicals:

- ✓ Masterbatch plant (1st line with 75% captive consumption & 25% outside sale).
- ✓ Coating Chemicals – scale up in coming years.
- ✓ Complimentary Adhesive business for Packaging, Lamination and Labels – FY25.
- ✓ High teens EBITDA business in FY25 with Rs 180 crores topline.
- ✓ New product launches to drive growth

☐ Petcare (Zigly):

- ✓ Untapped Industry growing @ 25%+
- ✓ D2C Digital first Omni-channel presence in Products & Services.
- ✓ Services focus growth (Vetcare and Grooming)
- ✓ Plan to demerge Petcare vertical into separate company in short term.

☐ Rigid Packaging (Plastech):

- ✓ End-to-end rigid packaging solutions specializes in creating customized packaging solutions for a variety of FMCG products.
- ✓ Uses injection molding and thermoforming techniques.
- ✓ Made from high-quality materials to ensure durability and reliability.
- ✓ Attains globally recognized FSSC 22000 food safety certification.
- ✓ Industry growing @ 10%+
- ✓ Focussing on direct tie-ups with the brands.

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Business Overview “FILMS Business”

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Manufacturing Footprints & Offices

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**Waluj,
Aurangabad,
India**

BOPP
5 lines

Thermal
2 lines

Coating
3 lines

Metalising
3 lines

CPP
2 lines

BOPET
1 line



**Shendra,
Aurangabad,
India**

BOPP
1 line

Thermal
5 lines

Coating
3 lines

Metalising
1 line



**Karjan
Vadodara, India**

BOPP
3 lines

Coating
2 lines

Metalising
3 lines

CPP
1 line

CSP
2 lines

Total Installed Capacity

BOPP
1,96,000 TPA
(9 lines)

Coating
36,000 TPA
(8 lines)

CSP
7,200 TPA
(2 lines)

Thermal
26,000
(7 lines)

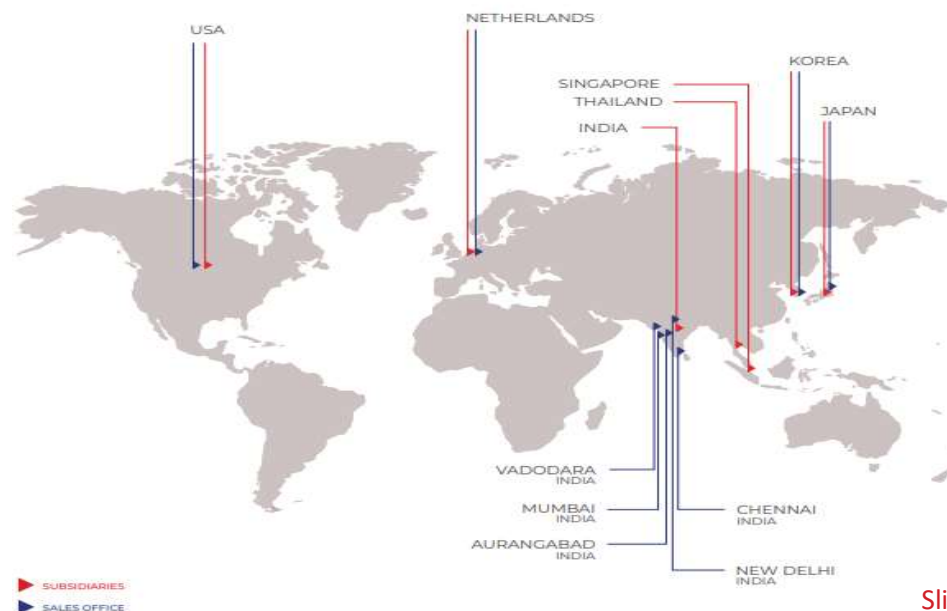
Metalising
40,000 TPA
(7 lines)

TPA

TPA

BOPET
30,000 TPA
(1 line)

CPP
30,000 TPA
(3 lines)



BOPP line (81000 TPA) – Estimated in H1'FY26

Films Business-India Industry Dynamics & Capex Strategy **Cosmo First**

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Data Source: AMI/PCI/Other Independent Research and Industry Sources

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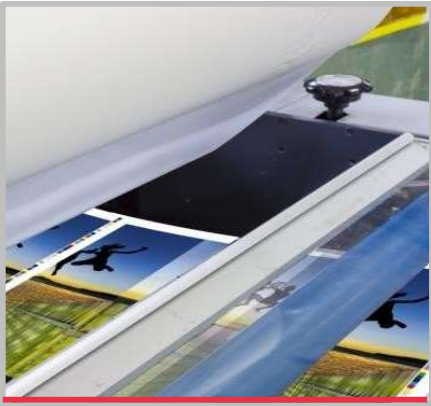
Films Business - Speciality Films Product Portfolio

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PACKAGING FILMS

- Print & Pouching Films
- Tape & Textile Films
- Barrier Films
- Overwrap Films
- Heat resistant Film



LAMINATION FILMS

- Thermal Lamination & Wet Lamination
- Special Application Lamination Films
- Premium Lamination Films



LABEL FILMS

- Pressure Sensitive Label stock films
- Direct Thermal Printable films
- In-Mold films
- PETG Shrink Labels
- Wrap Around label films



INDUSTRIAL FILMS

- Synthetic paper
- Cable Overwrap
- Other Specialized Film
- Metallized Capacitor Films

Films highlighted above in red color are Specialty Films, while with blue color include both specialty & non-specialty

Disclosure: All these are trademarks of respective Owners

Speciality Films Focus

- ❑ Continue to grow Specialty portfolio (10% CAGR growth over last 6 years)
- ❑ Movement to Specialties brings stability in margins and is high margin business
- ❑ Complimentary growth in Specialized BOPET Line (Shrink labels, Heat reduction films and other high end Speciality) – target 20%+ ROCE in medium to long term
- ❑ Investing resources on R&D & Sustainability:
 - ✓ Increased R&D headcount to 30+ highly qualified members. Further enhancing R&D capability
 - ✓ Developed centralized R&D center at Aurangabad
 - ✓ Driving & investing in several sustainability projects

❑ Key Speciality Products:

- ✓ Globally among top four players in BOPP Speciality films
- ✓ Speciality Label Films – Second largest player in the World
- ✓ Thermal Lamination Films – World's largest supplier
- ✓ Industrial Application Films – World's largest supplier

❑ Growth areas for Speciality:

- ✓ Synthetic Paper – Durable alternate to paper. Global market 100k MT (India 6k MT) - immense potential to grow.
- ✓ Sustainable solutions
- ✓ Direct Thermal Printable Film (first BOPP film producer to launch)
- ✓ Sustainable PVC free solutions for graphic applications
- ✓ Heat reduction films and Paint protection films (PPF)

❑ Heat Control Film:

- ✓ Global Market size US\$ 5.4billion and expected to grow at 5% CAGR
- ✓ Increasing demand for films in the building and construction industry is expected to grow of the market.

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Focus on R&D and innovation to fuel next phase of growth



Infrastructure

- ❑ R&D labs with most sophisticated equipment and instruments, one in India & another one in USA.
- ❑ R&D resources increased to 30+ nos during last 2 years.
- ❑ The R&D team has PHD's & Post Docs from renowned universities in the USA and Europe.
- ❑ R&D spend of about 0.5% of annual revenue.
- ❑ Screen, UV Flexo, Direct Thermal and Thermal Transfer printers.

Innovative Product Launches

- ❑ **Cosmo Sunshield Window Films(Rainbow Series and Ultra Cool Series)-** having residential, commercial, automotive, hospitality applications)
- ❑ **Transparent CPP film especially developed for chocolate sealant layer-**suitable for high speed machines
- ❑ **Graphic films PVC free** -Used for Signages
- ❑ **High shrink label films** – PETG and Crystalline Pet- used in the label industry
- ❑ **Puncture resistant barrier metallized CPP film** -Suitable for solvent less & extrusion applications.
- ❑ **Chemically recycled PCR BOPP film-** for soap application.
- ❑ **Specialized BOPET line:** We have launched wide range of PET-G shrink films - High shrink, Low shrink force, White PETG , PET-G shrink films for containers –PET,HDPE &PP.
- ❑ **High Scratch Resistant Metalized Film:** Specially designed for pressure sensitive label stock applications.
- ❑ **100% Opaque Synthetic Paper:** Non tearable, co-extruded, white opaque and both sides matte coated film for dangler application.
- ❑ **Capacitor Grade MPP Film:** High insulation resistance, low dielectric absorption and very high dielectric strength. Excellent resistance and has negative temperature coefficient.
- ❑ **Holographic Lamination Films:** BOPP or PET-based product with a laser effect surface. The special finish creates a luxurious appearance. Nontoxic and environmentally friendly.

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Films Business – Customers/Brands we Serve

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❑ Company stands as a trusted partner to a prestigious portfolio of large blue chip companies and renowned brands.



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Our Businesses :

CF COSMO FILMS
Engineered to Enhance

CP COSMO PLASTECH
Designed to protect

COSMO SUNSHIELD
SAFE • PROTECT • ENHANCE

COSMO SPECIALITY CHEMICALS
WE TRUST PROTECT

zigly
For Happy Pets

Business Overview “Rigid Packaging”

Rigid Packaging “Plastech” **Cosmo First** *Ahead Always*

- ✓ Domestic Industry size of INR 10,000 Cr and growing @ 10%+
- ✓ End-to-end rigid packaging solutions.
- ✓ Specializes in creating customized packaging solutions for a variety of fast-moving consumer goods products.
- ✓ State-of-the-art machineries and R&D team makes our products moisture resistance tamper proof and gives excellent clarity which makes it a popular choice for packaging applications.
- ✓ Uses injection molding and thermoforming techniques
- ✓ Attains globally recognized FSSC 22000 food safety certification.



Business Overview

“Speciality Chemicals Business”



Target to reach about 10% of Company's consolidated revenue in 3 years from specialty chemicals with 25% ROCE

Cosmo Speciality Chemicals

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Masterbatches

- ✓ India Industry size is 500k mt.
- ✓ Industry growing by 11% pa.
- ✓ Plans to produce all masterbatches (captive use) and niche Speciality focused for outside sale
- ✓ Some recently developed masterbatches include white masterbatch, anti-stat, master batch for blown films etc.



Adhesives

- ✓ Adhesive kick started from H2'FY23
- ✓ Global Industry USD 52 billion (5% growth rate)
- ✓ India Industry USD 3.5 billion (8%-10% growth rate)
- ✓ Cosmo plans to launch products in niche areas



Coating Chemicals

- ✓ India Industrial coating size is 1200k mt.
- ✓ Industry growing 8% pa.
- ✓ Specialised coating which give specific properties such as high aroma retention, barrier and various other properties like enhance shelf life of FMCG products.
- ✓ Launched new products in Q4FY25 such as OGR barrier coatings etc.



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Business Overview

“Cosmo Sunshield and Cosmo PPF” (Launched in May 2025)

Don't Feel The **Heat**
This **Summer**



Cosmo Sunshield & Cosmo PPF **Cosmo First** *Ahead Always*

Cosmo Sunshield

- ✓ Multiple types of window films sold in India namely Heat rejection, safety, privacy, decorative etc
- ✓ Industry growing by ~8% pa
- ✓ India Industry size of heat control film is ~1000 Cr/PA with major share coming from unorganised sector
- ✓ Cosmo Sunshield is available in more than 100 cities and towns across India
- ✓ Received great response from market in key products like Ultra cool & lam-dyed series due to superior quality
- ✓ Participating in global exhibitions for global outreach

Cosmo PPF

- ✓ High quality grade launched for Indian market
- ✓ India Industry size roughly growing 10% YoY
- ✓ Direct channel partners in 10 cities & increasing QoQ
- ✓ Cosmo plans to launch products in niche areas




Is Car Paint
Protection Film Effective?

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Cosmo Sunshield New Ad Campaigns

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clips

Brands Launch

Cosmo Sunshield unveils #Sweat-WhereItCounts for cool summer comfort

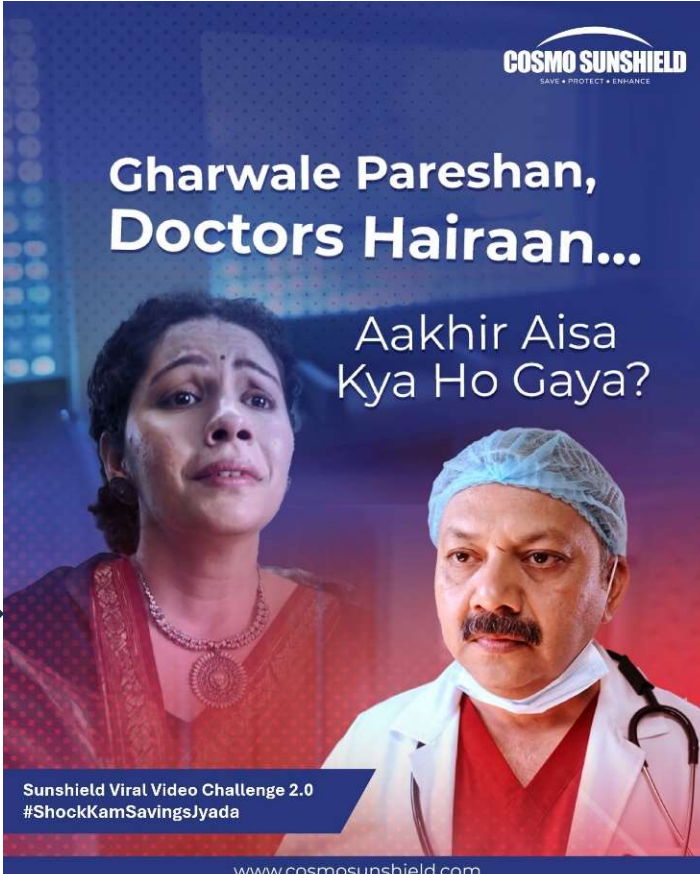


COSMO SUNSHIELD
SAVE • PROTECT • ENHANCE
Sweat where it counts

WINDOW FILMS FOR
HOMES | AUTOMOBILES | COMMERCIAL SPACES

COSMO SUNSHIELD
SAVE • PROTECT • ENHANCE
Less Heat, More Savings!

WINDOW FILMS FOR
HOMES | AUTOMOBILES | COMMERCIAL SPACES



COSMO SUNSHIELD
SAVE • PROTECT • ENHANCE

**Gharwale Pareshan,
Doctors Hairaan...**

Aakhir Aisa
Kya Ho Gaya?

Sunshield Viral Video Challenge 2.0
#ShockKamSavingsJyada

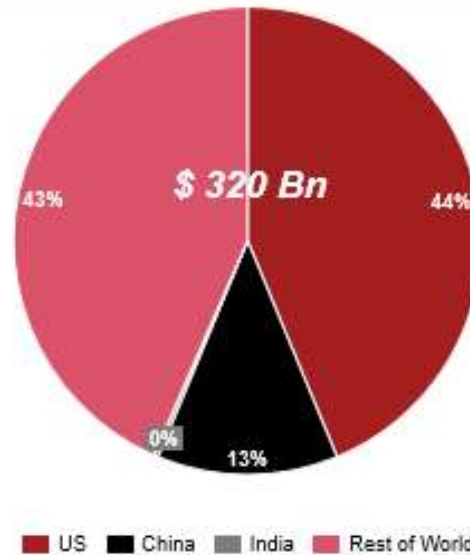
www.cosmosunshield.com

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Business Overview

D2C PETCARE UNDER BRAND "ZIGLY"

Global Pet Care Market Size in 2023

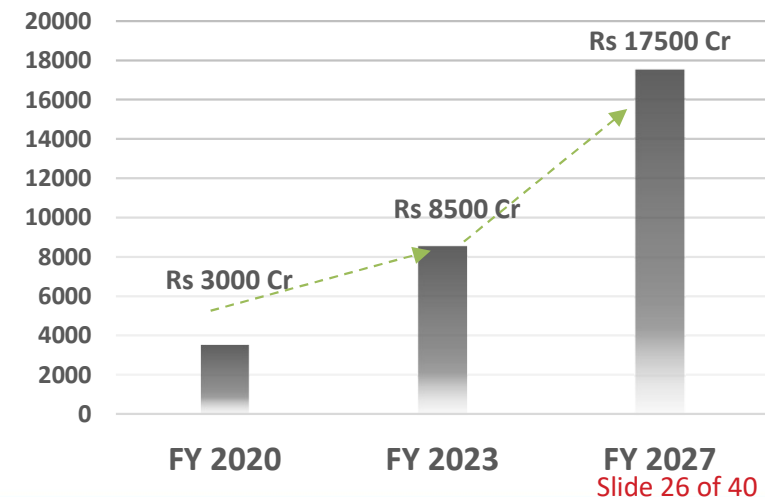


Pet penetration in developed markets like US & UK is more than 68% and growing..
Pet per household in India is just 10% and has massi

The Pet care market in India is booming with:

- ~25% Projected Annual Growth
- ~35MM pets
- ~1MM annual adoptions

Indian Petcare Market



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Key Traction



15 Cr
GMV (Q4'25)



60K +
Customers served in CFY



7100+
SKUs available



35% - Repeat customers



First Petcare app



600K +
Customers database



210K +
Social Media followers

Zigly - Business Model

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Retail outlets



One Stop solution retail
outlets offering

Products
Veterinary
Grooming
Medicines

Under one roof

Own E-commerce website and App



7100+ SKUs
available on
website

Including Private
label

Service Marketplace



Acting as an
aggregator for
panel of groomers
and trainers on
commission basis
through own
website

Other Marketplace



Private label
available on
Amazon, Flipkart
and Qcom

Grooming Van

Grooming Van
in Delhi NCR

Pets familia community



Social community with 250K + followers

Plan for Petcare Vertical “Zigly”

- ❑ India Petcare industry INR 8k crores (25% expected growth rate)
- ❑ Smaller families, rising income levels and limited social lives (especially post Covid-19)
- ❑ No large scale organized players in India offering end to end comprehensive solution – Zigly’s focus is more on services (Vetcare and Grooming)
- ❑ Average spending on pets increasing significantly
- ❑ To tap the opportunity, planned D2C Omni channel business model to address pets need at every stage of life
- ❑ Zigly operations are targeted to be services focus (vet and grooming) and private label sales on omni channel platform. Key differentiator is services focus having high gross margin
- ❑ Accelerate growth through acquisitions
- ❑ Plan to demerge Petcare vertical from Cosmo First into separate company in medium term.

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Financial Overview & ESG

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Annual and YTD Performance Snapshot

Particulars	Audited FY 24-25		Audited FY 23-24		Audited FY 22-23		Audited FY 21-22	
	Standalone	Consolidated	Standalone	Consolidated	Standalone	Consolidated	Standalone	Consolidated
Net Sales	2736	2895	2391	2587	2742	3063	2824	3038
EBITDA	301	362	213	251	396	434	526	620
EBITDA %	11%	13%	9%	10%	14%	14%	19%	20%
PBT	108	163	43	72	275	304	430	517
PAT	88	133	39	62	207	244	313	397
EPS*	34	52	15	24	80	91	117	148

* EPS is calculated on the TTM basis after adjusting for bonus issue in June'22 and buyback.

Key Highlights

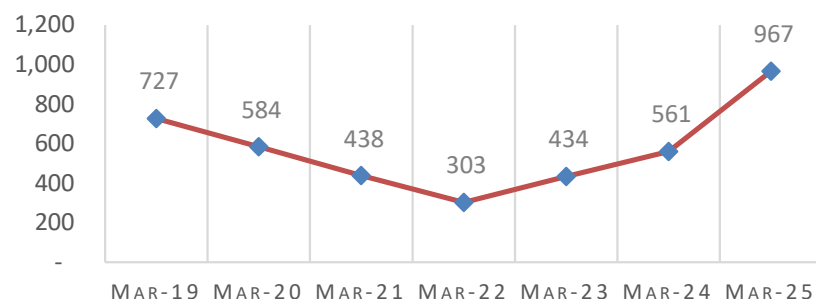
- ❑ FY25 EBITDA is higher primarily due to higher specialty sales (10% growth vs PY), cost rationalization of about Rs 25 crores, better BOPP and BOPET films margins and improved performance of specialty chemical subsidiary.
- ❑ For Film business, the Company's focus remains on specialty film and cost rationalization opportunities.

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Key Financial Snapshot

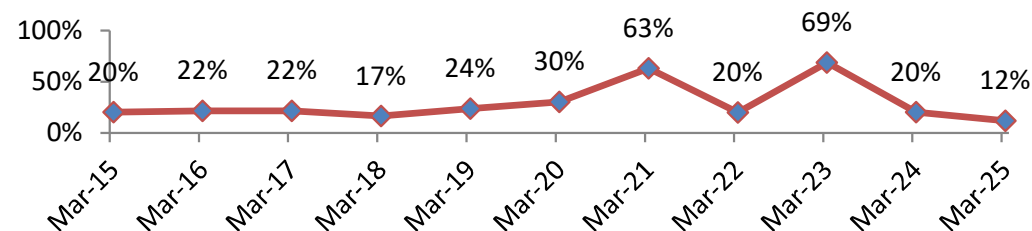
Net debt/EBITDA 2.7 times and net debt to equity at 0.7 times –Mar'25

NET DEBT (INR CR)



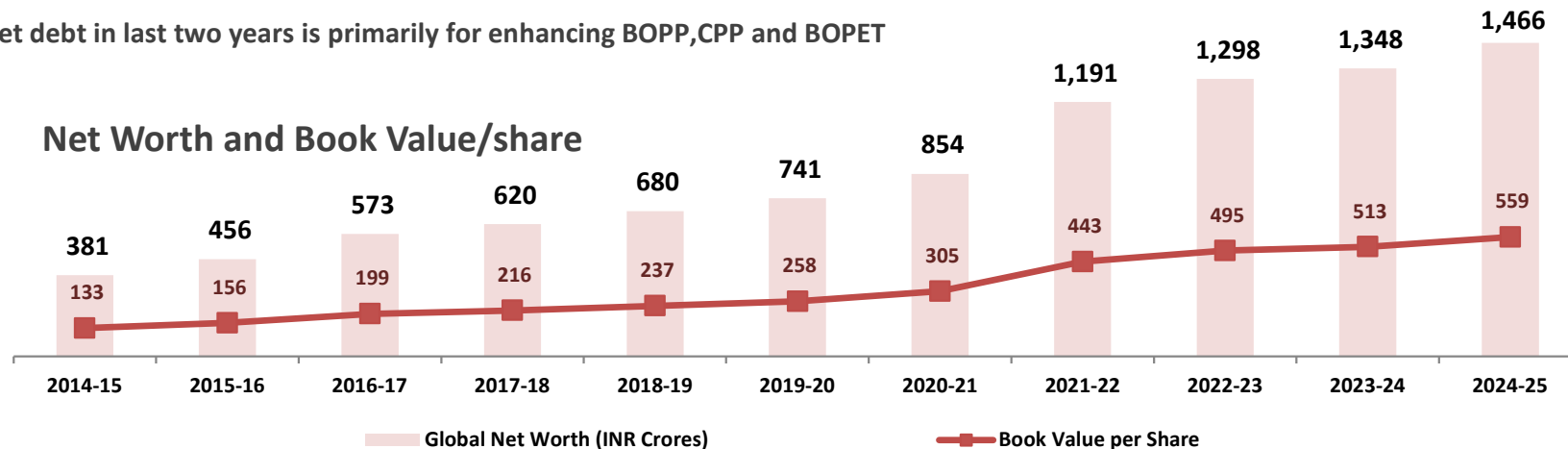
Increase in net debt in last two years is primarily for enhancing BOPP, CPP and BOPET capacity.

Rewards (Dividend/Buyback) (% to PAT)



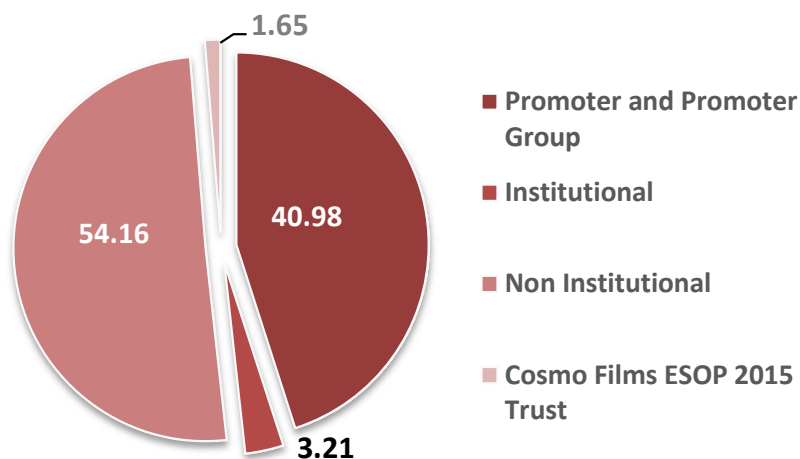
* FY21 and FY23 include buyback of shares. FY25 subject to approval in AGM.

Net Worth and Book Value/share



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Shareholding Pattern – March 2025



Historical Shareholding Pattern

(in %)	Mar-25	Dec-24	Sep-24	Jun-24
Promoter	40.98	40.98	45.04	45.04
Institutional	3.21	4.69	3.43	3.93
Non-Institutional	54.16	53.33	50.48	49.70
Shares held by Employee Trust	1.65	1.00	1.05	1.33

Top Non-Promoter Shareholding – 31st Mar 2025

1	Minaxi Bhalchandra Trivedi	1.47%
2	Pankaj Poddar	0.96%
3	Tejas Balchandra Trivedi	0.95%
4	Dolly Khanna	0.78%
5	Rohini Nilekani	0.76%
6	Shivani Tejas Trivedi	0.71%
7	Acadian Emerging Markets Small Cap Equity Fund LLC	0.66%
8	F3 Advisors Private Limited	0.55%
9	Shree Ballabh Bhaiya	0.53%
10	Emerging Markets Core Equity Portfolio	0.42%

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Product Practices

- 
- Offering mono-material for ease of recycling.
 - Designed heat resistant BOPP films replacing BOPET; giving push to creation of mono-material structures.
 - Partnered with some of the best global brands to offer structure rationalization.
 - BOPP and CPP films offer better yield, hence enabling reduced consumption of plastics.
 - UV stabilized Synthetic Paper used to replace PVC in outdoor promotional applications for duration requirements up to one year.
 - Offer a suitable substitute for aluminum foil in form of its Ultra-High Barrier Films.
 - Offer Oxo-Biodegradable Films.

Manufacturing Practices



Recycling of manufacturing waste for further film Production (about 95%)



60%+ usage of renewable power as a source of energy in plants



INR 30cr+ investment to reduce environment impact and rationalize costs



45% of water treated at Cosmo.
Planning towards Zero Liquid Discharge



Constant monitoring of parameters - noise, illumination, ventilation etc.

Board of Directors



Mr. Ashok Jaipuria

Chairman & Managing Director

A first generation entrepreneur with over forty years of experience in the corporate world.



Ms. Yamini Kumar (Jaipuria)

Director of Corporate Strategy ,ESG & CSR

More than two decades of experience in HR, CSR and strategy



Mr. A K Jain

Director of Corporate Affairs

Over 4 decades of experience in Finance, Accounts and General Management functions



Mrs. Alpana Parida

Independent Director

More than two decades of experience in retail and marketing communications in the US and in India.



Mr. Pratip Chaudhuri

Non-Executive & Non Independent Director

Extensive experience in the fields of Corporate Finance, Treasury, Asset Management and International Banking.



Mr. H N Sinor

Independent Director

Over 4 decades experience in public as well as private sector banks like UBI, Central Bank of India and ICICI Bank.



Mr. Anil Wadhwa

Independent Director

A Former Diplomat and member of the Indian Foreign Service (IFS). he has served as Indian Ambassador to several countries.



Mr. Rakesh Nangia

Independent Director

4 decades of experience in advising Fortune 500 multinationals and Indian Business houses on a wide range of matters.



Mr. Arjun Singh

Independent Director

25 years of experience in running and growing businesses.



Mr. Yash Pal Syngal

Independent Director

3 decades of experience in technology, business modelling and business management.

Leadership Team



Mr. Pankaj Poddar
Group Chief Executive Officer

Over 27 years of experience in finance, advisory and various leadership roles.



Mr. Neeraj Jain
Group Chief Financial Officer

Over 25 years of experience in finance, strategy and risk management with large manufacturing and service industries in leadership roles.



Mr. Kulbhushan Malik
Global Business Head- Cosmo Films

Over 25 years of experience in the areas of Business & Strategy Management, Sales and Financial management.



Dr. Raj Sharma
Business Head- Cosmo Speciality Chemicals

Over 25 years of experience in Global Specialty Chemical Companies. Worked in adhesives, inks, coatings, sealants and pigments in automotive, packaging and paints industry



Mr. Himanshu Gupta
Business Head-Rigid Packaging

Experience – Over 24 Years of expertise in building brands, driving revenue growth, and leading high-performing cross-functional teams.



Mr. Abhineesh Das
Business Head- Cosmo Sunshield & Cosmo PPF

More than 17 years experience in Sales & Marketing, Product Management, Supply Chain and Manufacturing Operations

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ESG Snapshot

Cosmo First 
Ahead Always



Environmental



49%

Reduction in carbon emission (Scope 1)



45%+

% of water treated at Cosmo



60%

renewable power consumption



12%+

Safe waste disposal



Social

₹ 5 Cr FY25

Total spending on CSR activities

7,50,000+

Lives touched through CSR



Promoting women well-being



Provision to infrastructure and qualified professionals to support Educational Institution

110K+

No of saplings planted under CSR with 92% survival



Governance



70%

Independent Directors in Cosmo First



2

Number of women Director(s)



6

Active committees



Robust risk management



Statutory Auditor M/s SN Dhawan & Co. (Mazars)



Active Shareholder engagement



Separate Independent Directors meeting



Board performance evaluation



Diversity and inclusion



Whistle blower mechanism

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CSR Milestones

ENVIRONMENT:

- Inaugurated Ashvini Van- A Miyawaki Urban Forestry in collaboration with BSF at Gurugram.
- Developing a Garden at Jasola.
- Plantation and cleanliness of Pond at Kagzipura.
- Launched cleanliness drives and plastic-free village campaigns at Kagzipura, and Karjan to promote environmental sustainability.

EDUCATION:

- Initiated Digital Skill Building Program.
- Soft Skill Training of Teachers at Bal-Vidhya - for under privileged children.
- Expanded Digital skill-building, Foundational Literacy and English Fluency Development Program in Karjan and Gangapur,

IMPACT AT A GLANCE:

- States: 5 | Villages: 155 | Lives Touched: 7.5+Lakh.
- Schools: 55 | Students: 68,000.
- Saplings: 1.10 Lakh ~ Green Cover: 169 Acres.
- Water Saved: 68+ Lakh Litre/yr
Toilets Built: 200.
- Women Empowered: 2,000+
Job-oriented Training.

EMPOWERMENT:

- Nari Ki Sawari - Organized Two wheeler & Four wheeler driving course for aspiring needy women.
- Organized Auto Electrical & EV Assembly Technician Course for Girls & Life Skill Training Program-Umed Ki Kiran.

SPECIAL PROJECT:

- We distributed food and blankets for underprivileged during winters.
- Supported TB patients by providing nutritious grocery kits at Aurangabad
- Organized health and dental check-ups for 600+ community members, promoting preventative healthcare.

Awards and Accolades

FY2024-2025

- Received SIES SOP Star Awards 2025 for metallized BOPP High Speed Packaging and Next Generation UHB-HR MO High Heat Resistance BOPP Film
- Cosmo Films won the "Fastest Growing Enterprise of the Year 2024" award at the Modern Plastics Award
- Greentech Global EHS Award 2024 for EHS best practices for Waluj Plant
- Honored with the "Platinum Award" for Apex India Occupational Health & Safety Award 2024 for Cosmo, Shendra Plant.

FY2023-2024

- Grabbed the IFCA Star Awards 2023 in the innovative category for "Super Barrier BOPP Film" and "High Puncture Resistant BOPP Film"
- Received SIES SOP Star Awards 2025 for white lidding CPP film, cold seal release, Teplor and High Barrier CPP with Nitrogen flushing.

FY2022-2023

- Featured as one of the Top 10 Companies from India in Forbes Asia Best under A Billion 2022 list
- Ranked as one of India's Fastest Growing Companies by BW Business World Magazine
- Cosmo First grabbed "Most enterprising Business Award" by prestigious Entrepreneur Magazine
- Zigly bagged the "Top 100 D2C Brands" of the year by the Retailer Magazine.
- Cosmo Speciality Chemicals won the Award for "20 Most Promising Chemical Companies in India 2022" by Innovative Zone Magazine

Key Exhibitions Participated in FY25

Films - DRUPA, Germany – May 24



Plastech - IICE, India - Sep 24



Films - Paper Vietnam – June 24



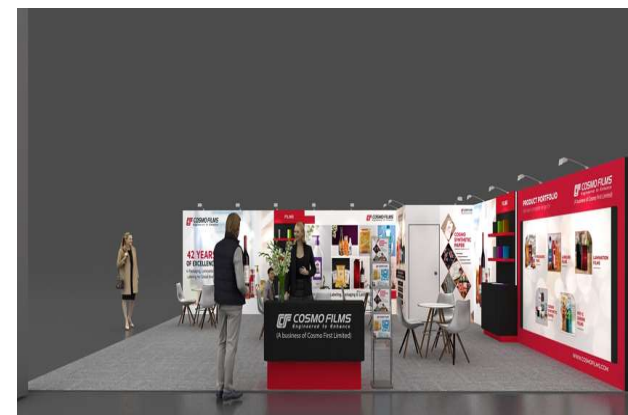
Sunshield - Automechanika Dubai – Dec 24



Sunshield - Tint Off Show, Orlando – Sept 24



Films -Label Expo, Chicago – Sept 24



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Thank You

For more information, please contact:

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