

| Job Title: | | | | | | |
|------------------------------------|--|-------------------------------|----------|---------------------|-------------------|--|
| Business Unit: | Cosmo Films Ltd | | Cost | entre: | R&D | |
| Location: | Cosmo Films Ltd Cost Centre: Aurangabad Domain: | | | R&D | | |
| Department; | · · · · 5 | | <u> </u> | | | |
| Group: | Research & Developm | ent | | | Above Average | |
| Last updated on: | 18.04.2022 | Degree of Travel required to: | | | Low | |
| Strategic Priorities: | | | | | | |
| Key stakeholders | External | | | Internal | | |
| Reporting structure | Role directly reports to Positions that re Manager - R&D | | | Positions that repo | rt into this role | |
| Essential Qualifications | Ph.D / M.Tech (Polymer science / Polymer Chemistry/ Chemical Engineering) | | | | | |
| Essential Experience | 5 to 8 Years in BOPET industry/Converting (Printing, Lamination) / Raw material manufacturer | | | | | |
| Functional Competencies | Any exposure in R&D/Product development activities/ink & adhesive technology/printing lamination/coating industry etc. will get the priority | | | | | |
| Cosmo Competencies | | | | | | |
| Proficiency Level | Basic | Interme | ediate | Advanced | Expert | |
| Personal Impact | | | | | | |
| Analytical Thinking | | | | ✓ | | |
| Drive for Entrepreneurship | | | | ✓ | | |
| Effective Communication | | | | ✓ | | |
| People Impact | | | | | | |
| Collaboration for Success | | | | ✓ | | |
| Developing Self & Others | | | | ✓ | | |
| Accountability of Self & Others | | | | ✓ | | |
| Business Impact | | | | | | |
| Managing Change & Innovation | | | | ✓ | | |
| Sustainable Customer Focus | | | | √ | | |



Responsibility:-

- 1. Good knowledge and experiences in analyzing equipment like FTIR, GPC/HPLC,DSC, TGA, SEM etc and also other testing equipment.
- 2. Experiences in the area of Packaging film for different converting and sealing processes
- 3. Experiences for BOPET film and shrink film (PET-G) and their different additive systems required during processing
- 4. Experiences in BOPET & PET-G & converting industry working as part of R&D functionality
- 5. Experience in new product development from concept to commercialization
- 6. Knowledge and experience in different coating techniques, ink, adhesive and printing
- 7. Good Managerial, communication and presentation skills

| Additional Information: | | | | | | |
|--------------------------------|--|------------------------|-------------------------|--|--|--|
| Functional Training: | | Competition Companies: | | | | |
| Behavioral Training: | | Languages required: | English, Hindi& Marathi | | | |
| TOE/GET/Manag ement Trainee | | Age Limit: | Below 35 | | | |
| Industry: | PET industry/Converting (Printing, Lamination) / Raw material manufacturer | Any other information: | | | | |
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