

COSMO FIRST LIMITED

Waste Management Policy

As part of our efforts to deliver our Sustainability Vision, we at Cosmo First Limited ('the Company') have established this Policy to demonstrate our commitment to the implementation of the widely used 'waste hierarchy':

- Preventing waste;
- Reusing waste;
- Recycling waste;
- Disposing of waste responsibly.

In furtherance of this commitment, the ESG Committee has adopted this 'Waste Management Policy'.

Background

Nearly all facets of a modern society result in the production of waste. From individual households to large production facilities, various types of solid waste (often categorized under terms such as 'household', 'commercial', 'controlled', 'hazardous', 'biomedical', 'construction', etc.) are produced in vast quantities. Traditionally, such wastes have been disposed of through dumping into landfills or incineration, but there is now a recognition that these methods are both unsustainable, given the dwindling supply of landfill capacity and the resulting emissions of carbon dioxide and methane that contribute to climate change and the local health impacts of emitted particulates. Entities may consider providing description of the activities that lead to significant waste-related impact and the actions taken to manage the impact from such waste; for example, improving materials selection and product design, using recycled, re-used or renewable materials, substituting inputs that have hazardous characteristics with inputs that are non-hazardous. Sometimes, if the waste generated by the entity in its own activities is managed by a third party, the entity may consider providing a description of the processes related to waste management activities by the third party.

Policy

We aim to gain a full and detailed understanding of the nature and scale of all the solid waste produced at our sites. To do this we will:

- Undertake a rigorous assessment of the solid waste produced across all our sites to determine where the different wastes are coming from.
- Identify the current means of dealing with each waste.

Develop programs for each type of waste to:

- Prevent or minimize the creation of solid waste in the first place through improved efficiency, the use of new technologies, changes in processes.
- Identify new opportunities to reuse or recycle wastes created by our site's operations.
- Monitor the amount of solid waste we produce and what we do with it on a regular basis to see how we are progressing, reporting on this progress to our stakeholders.

We aim to continue our current efforts to minimize the amount of solid waste we produce and reuse or recycle that waste we cannot avoid. To do this we will continue to:

- Exploit existing opportunities to prevent and minimize the creation of solid wastes on our sites.
- Exploit existing opportunities to reuse and recycle solid wastes.
- Dispose of those wastes we cannot prevent, reuse or recycle in the most responsible and efficient manner we can.
- Work with our suppliers and customers to explore all avenues to reduce solid wastes both through our production processes and through the products we supply.
- Educate our employees about the causes and impacts of waste so they can, with our help, minimize their own impacts both at work and at home.
- Support research into and development of new and innovative technologies within our industries that will contribute to reductions in solid waste.

We aim to promote waste prevention, reuse, and recycling across all our suppliers and business partners. To do this we will:

- Define and openly share in a Code of Practice we have of our suppliers and business partners in relation to waste prevention, reuse, and recycling.
- Encourage those suppliers and business partners whose attitudes and performance most closely match our own aims and aspirations.

We will continue to be fully committed to our obligations relating to waste management

These include:

- All local and national statutory regulations relating to waste prevention, reuse, recycling and disposal
- Reporting of our performance on the issue of waste management

This Policy Shall be communicated to all employees including contract workmen.

General

- **Review**

This policy will be reviewed and amended as and when required by the ESG Committee. This Policy would be subject to modification in accordance with the guidelines / clarifications as may be issued from time to time by relevant statutory and regulatory authority. The Committee may modify, add, delete, or amend any of the provisions of this Policy.

- **Disclosure of the policy**

The policy will be uploaded on company's intranet.

- **Effective Date**

This policy is approved by ESG Committee and is effective from January 01, 2024.
